BOARD OF EDUCATION 525 SUNSET RIDGE ROAD NORTHFIELD, ILLINOIS 60093

REGULAR BOARD OF EDUCATION MEETING

November 12, 2019 7:00 p.m.

MINUTES

ROLL CALL: (7:00 p.m.)

Mr. Spaan called the meeting to order at 7:00 p.m. and upon roll call, the

following were present:

Present: Mrs. Detlefsen, Mrs. Peterson, Mr. Spaan,

Ms. Alpert Knight, Mr. Welch, Mr. Subeck

Absent: Mr. Hayes

Also Present: Dr. Stange, Mr. Beerheide, Dr. Greene, Dr. Sukenik

Mrs. Styczen, Mrs. Leary, Dr. Pauls, Mr. & Mrs. Knight, Middlefork Chess Club Students and Their Families

SPOTLIGHT ON STUDENTS:

Members of the Middlefork Chess Club shared their favorite things about chess, including learning to be a better player, discovering new moves, making new friends, and being able to beat their parents. Middlefork Principal Dr. Mary Frances Greene commented that Chess Club started 8 years ago, and interest in the activity continues to rise every year. Noting that research shows that learning chess supports growth in attention span,

problem solving skills, patience, planning, and perspective,

Superintendent Dr. Ed Stange thanked the students for their willingness to

learn a new skill set and admired their chess prowess.

CONSENT AGENDA:

3.1 Minutes of the Board Meeting - October 15, 2019

3.2 Bills and Salaries

Mr. Welch moved to approve the Consent Agenda. Ms. Alpert Knight

seconded the motion. The Board voted as follows:

Aye:

Mrs. Detlefsen, Mrs. Peterson, Mr. Spaan,

Ms. Alpert Knight, Mr. Welch, Mr. Subeck

Absent:

Mr. Hayes

Nay:

None

THE MOTION WAS APPROVED

COMMUNICATIONS:

Dr. Stange shared a article form the Winnetka Current highlighting the

Literacy Service League's "Pop Up" community literacy event.

OLD BUSINESS:

5.1 Approval: Deletion of Retired Board Policies

5.1a Board Policy 245.01 (President)

5.1b Board Policy 245.02 (Vice President)

5.1c Board Policy 245.03 (Secretary)

5.1d Board Policy 245.04 (Treasurer)

5.1e Board Policy 246 (Recording Secretary)

Mrs. Detlefsen moved to approve the deletion of the retired policies. Mrs.

Peterson seconded the motion. The Board voted as follows:

Aye:

Mrs. Detlefsen, Mrs. Peterson, Mr. Spaan,

Ms. Alpert Knight, Mr. Welch, Mr. Subeck

Absent:

Mr. Hayes

Nay:

None

THE MOTION WAS APPROVED

5.2 Second Reading and Possible Approval: Policy Revisions

5.2a Adopt Revise Board Policy 459 (Emergency Closing)

Ms. Alpert Knight moved to approve the revised policy as presented. Mrs. Detlefsen seconded the motion. The Board voted as follows:

Aye:

Mrs. Detlefsen, Mrs. Peterson, Mr. Spaan,

Ms. Alpert Knight, Mr. Welch, Mr. Subeck

Absent:

Mr. Hayes

Nay:

None

THE MOTION WAS APPROVED

5.2b Adopt Revise Board Policy 465 (Safety)

Mr. Welch moved to approve the revised policy as presented. Mr.

Subeck seconded the motion. The Board voted as follows:

Aye:

Mrs. Detlefsen, Mrs. Peterson, Mr. Spaan,

Ms. Alpert Knight, Mr. Welch, Mr. Subeck

Absent:

Mr. Haves

Nay:

None

THE MOTION WAS APPROVED

5.2c Adopt Revise Board Policy 465.01 (Warning Systems)

Mr. Subeck moved to approve the revised policy as presented.

Mrs. Detlefsen seconded the motion. The Board voted as follows:

Aye:

Mrs. Detlefsen, Mrs. Peterson, Mr. Spaan,

Ms. Alpert Knight, Mr. Welch, Mr. Subeck

Absent:

Mr. Hayes

Nay:

None

THE MOTION WAS APPROVED

5.2d Adopt Revise Board Policy 465.04 (Emergency Plans)

Mr. Subeck moved to approve the revised policy as presented.

Mrs. Peterson seconded the motion. The Board voted as follows:

Aye:

Mrs. Detlefsen, Mrs. Peterson, Mr. Spaan,

Ms. Alpert Knight, Mr. Welch, Mr. Subeck

Absent:

Mr. Haves

Nay:

None

THE MOTION WAS APPROVED

5.2e Adopt Revise Board Policy 465.06 (Threat Assessment)

Mrs. Detlefsen moved to approve the revised policy as presented. Mr. Subeck seconded the motion. The Board voted as follows:

Aye:

Mrs. Detlefsen, Mrs. Peterson, Mr. Spaan,

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Ms. Alpert Knight, Mr. Welch, Mr. Subeck

Absent: Mr. Hayes Nav: None

THE MOTION WAS APPROVED

5.2f Delete Board Policy 720.23 (Emergency Drills)

Mr. Subeck moved to deleted the policy as presented. Mrs. Detlefsen seconded the motion. The Board voted as follows:

Aye: Mrs. Detlefsen, Mrs. Peterson, Mr. Spaan,

Ms. Alpert Knight, Mr. Welch, Mr. Subeck

Absent: Mr. Hayes Nay: None

THE MOTION WAS APPROVED

NEW BUSINESS:

6.1 Audience Comments

District 29 parent Mrs. Knight made an audience comment regarding the District's policies and practices relative to bullying and harassment of students. She asked several questions regarding the development and review of the related Board policies and District programming in this area. While the Board did not respond directly to her questions, they thanked her for participating in the process.

6.2 Board Open Discussion

There was no Board open discussion.

6.3 First Reading: Board Policy Revisions

The Board had a first reading of proposed revisions to the following Board of Education policies:

- 6.3a Board Policy 700.02 (Sexual Harassment)
- 6.3b Board Policy 700.03 (Bullying and Other Harassment of Students)
- 6.3c Board Policy 700.04 (Prevention of Bullying, Intimidation, and Harassment)
- 6.3d Board Policy 100 (School District Legal Status)
- 6.3e Board Policy 111 (Cooperative Agreements)
- 6.3f Board Policy 115 (Non-Discrimination)
- 6.3g Board Policy 120 (Educational Philosophy)
- 6.3h Board Policy 125 (Long-Range Plans)
- 6.3i Board Policy 200.01 (Powers and Duties of School Board)
- 6.3; Board Policy 200.02 (School Board Responsibilities)

REPORTS:

7.1 Finance/Facilities Committee

7.1a Discussion: Post-Issuance Compliance Report

Mr. Beerheide noted that the Post-Issuance Compliance Report highlighted limitations on the District's ability to rent the new Sunset Ridge School facilities.

7.1b Discussion: Cook County Assessor Medline Settlement

Mr. Beerheide noted that the Cook County Tax Assessor approved the settlement agreement between the District and Medline.

7.1c Discussion and Possible Approval: FY19 Tentative Levy

Mr. Welch moved to approve the FY19 Tentative Levy. Mr. Subeck seconded the motion. The Board voted as follows:

Aye: Mrs. Detlefsen, Mrs. Peterson, Mr. Spaan,

Ms. Alpert Knight, Mr. Welch, Mr. Subeck

Absent: Mr. Hayes Nav: None

THE MOTION WAS APPROVED

7.1d Next Meeting: January 14, 2020

7.2 Education Committee

7.2a Report From November 12, 2019 Meeting

Mrs. Peterson summarized the Education Committee report from Dr. Stange which reviewed the best practices literature relative safety, highlighting opportunities for the District to improve safety in several areas including; facilities and infrastructure, supervision, expectations of and support and training for appropriate student and adult behavior, tracking and recording systems, and screening processes for new employees.

7.2b Next Meeting: December 10, 2019

7.3 External Relations

7.3a IASB

Ms. Alpert Knight reported on the IASB resolutions to be voted on at the November conference, highlighting two of particular interest. They concern whether or not the IASB should advocate for legislation that would (a) support districts' ability to decide whether or not they would allow school staff to carry concealed weapons, and (b) provide funding for the employment of School Resource Officers. After agreeing that District 29 would continue to not allow weapons in its buildings no matter what the outcome of the IASB vote, Ms. Alpert Knight asked individual Board members to articulate their opinions regarding the resolutions as she would be casting the District's votes at the conference. Five Board members noted that they opposed the resolutions. One Board member was absent.

7.3b PTO

Mrs. Peterson reported that conference meals, the sock hop, and Halloween parties all went off without a hitch. Book fairs at both schools begin this week. They are looking forward to the annual Northwestern Settlement House gift program beginning soon. Lonnie Stonitch gave a presentation regarding upcoming FAN events.

7.3c NSSED

Dr. Stange noted that NSSED continues to work on the refinement of their financial model. He highlighted his opposition to NSSED providing consultative services and supports to non NSSED member districts.

7.3d Northfield Park District

There was no report.

7.3e Village of Northfield

Mrs. Detlefsen reported that they have closed the survey that asked residents to weigh in on whether or not Northfield should allow a marijuana dispensary within village limits. They are in the process of analyzing that data and will discuss it at their December 3rd meeting.

7.3f Foundation Fund

There was no report.

7.4 Administrative Reports

7.4a FOIA Requests

Dr. Stange reported on one FOIA request from SmartProcure regarding District purchasing over the last 6-months.

7.4b Enrollment Update

Dr. Stange reported that enrollment is holding steady at 199 at Middlefork and 265 at Sunset Ridge, for a total enrollment of 464 students.

7.4c 2019-2020 Staffing Projections

Dr. Stange reported that one Teaching Assistant submitted her resignation this month and the District is recommending the employment of one Teaching Assistant.

7.4d 2018-2019 School Report Cards

Dr. Stange presented the 2018-2019 School Report Cards from the Illinois State Board of Education.

7.4e E-Learning Days

Dr. Stange outlined requirements for district electing to implement E-Learning Days in lieu of snow days, highlighting the requirements for a) 5 hours of instruction and b) implementing special education supports and services. Given the very strict requirements, he noted that the District could not implement E-Learning Days in lieu of snow days.

7.4f 2020-2021 District Calendar

Dr. Stange facilitated a discussion of the 2020-2021 District 29 Calendar, highlighting the desire to continue to the new parent-teacher conference format.

7.4g School Reports

7.4g1 Middlefork School: Principal Dr. Mary Frances Greene students are looking forward to hosting their book fair in the new library. Procedures are under review of processes related to a student's early admission to Kindergarten.

7.4g2 Sunset Ridge School: Principal Dr. Ivy Sukenik reported that as weather gets colder they continue to iron out the kinks of morning arrivals, allowing students to enter the building early and wait for school to begin in the

vestibule and foyer. Administration is considering an unannounced lock-down drill as a way to better prepare for an emergency, particularly at lunchtime. Concert season is underway. SELPAC will be getting a presentation from the Social Justice Committee. Student Services staff is receiving training on disruptive behavior in the classroom.

CLOSED SESSION: At 8:41 p.m. it was moved by Mrs. Detlefsen and seconded by Mr. Subeck that the Board enter into closed session to discuss the closed session minutes from October 15, 2019; to consider information regarding employment, compensation, discipline, or dismissal of specific employees or legal counsel; to discuss the placement of individuals in special education programs or matters related to individual students; to discuss potential litigation and; to discuss the release of closed session minutes and the destruction of verbatim tapes. The Board voted as follows:

Aye: Mrs. Peterson, Mr. Spaan, Mr. Welch,

Ms. Alpert Knight, Mrs. Detlefsen, Mr. Subeck

Absent: Mr. Hayes

Nay: None

THE MOTION WAS APPROVED.

RESUMPTION OF OPEN MEETING:

Upon resumption of the open meeting at 9:22 p.m., the following recommendations were made:

10.1 Approval: Closed Session Minutes – October 15, 2019

Mrs. Peterson moved to approve the minutes as presented. Mrs. Detlefsen seconded the motion. The Board voted as follows:

Aye:

Mrs. Peterson, Mr. Spaan, Mr. Welch,

Ms. Alpert Knight, Mrs. Detlefsen, Mr. Subeck

Absent:

Mr. Haves

Nay:

None

THE MOTION WAS APPROVED.

10.2 Acceptance: Resignation of Gabriella Gordon

Mrs. Detlefsen moved to approve the request as presented. Mr. Subeck seconded the motion. The Board voted as follows:

Aye:

Mrs. Peterson, Mr. Spaan, Mr. Welch,

Ms. Alpert Knight, Mrs. Detlefsen, Mr. Subeck

Absent:

Mr. Hayes

Nay:

None

THE MOTION WAS APPROVED.

10.3 Approval: Employment of Mary Burgett

Mrs. Detlefsen moved to approve the request as presented. Mrs. Peterson seconded the motion. The Board voted as follows:

Mrs. Peterson, Mr. Spaan, Mr. Welch, Mr. Hayes

Ms. Alpert Knight, Mrs. Detlefsen, Mr. Subeck

Absent: None Nay: None

THE MOTION WAS APPROVED

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10.4 Acceptance: Destruction of Closed Session Verbatim Tapes

Mr. Welch moved to approve the request as presented. Mrs. Peterson

seconded the motion. The Board voted as follows:

Aye:

Mrs. Peterson, Mr. Spaan, Mr. Welch,

Ms. Alpert Knight, Mrs. Detlefsen, Mr. Subeck

Absent:

Mr. Hayes

Nay:

None

THE MOTION WAS APPROVED.

DELEGATIONS/PETITIONS:

No delegations or petitions were presented

ADJOURNM

It was moved by Mrs. Detlefsen seconded by Ms. Alpert Knight to adjourn

the meeting at 9:23 p.m. All were in favor.

President, Board of Education

Secretary, Board of Education

Approved